# NCURA Region V - Strategic Plan

## **Core Purpose and Mission**

Region V NCURA serves its members and advances the field of research administration through education and professional development programs, the sharing of knowledge and experience, and by fostering a professional, collegial, and respected community.

#### **Core Values**

- 1. Integrity
- 2. Leadership
- 3. Excellence
- 4. Objectiveness
- 5. Inclusiveness
- 6. Collegiality

## **Current 3 to 5 Year Goals, Conditions, Objectives and Strategies**

**Goal A.** Region V NCURA will be the premier provider of programming for professional development, knowledge exchange and leadership development for research administration professionals in Texas and Oklahoma.

### **Strategies**

- Develop formal tools for assessing members' professional needs and satisfaction, and to increase the members' perceptible value of membership and programming.
- ii. Identify member expertise to provide diverse programming and mentorship opportunities.
- iii. Foster a culture of leadership in members and member institutions.

**Goal B.** Region V NCURA will actively connect and engage its new and existing members in ways that meet their needs, and the needs of member institutions.

#### Strategies

- i. Increase membership and involvement of historically under-participating institutions.
- ii. Develop targeted programs to compliment short and long term goals and initiatives of member institutions.
- iii. Expand the regional outreach of Region V NCURA by holding the Region V Annual Spring Meeting outside of the Texas/Oklahoma region, or by coordinating

- a joint meeting with another regional professional organization.
- iv. Develop formal and informal communication plans with new and existing members (including newsletters, conference calls, etc.).
- v. Increase volunteerism among members.

**Goal C.** Region V NCURA will have sufficient financial resources and infrastructures to meet its strategic objectives and support the regional membership.

### Strategies

- i. Define income opportunities.
- ii. Leverage financial successes to optimize resources and opportunities.
- iii. Define and follow organizational plans for efficient fiscal management.
- **B.A.G.** Region V NCURA will be recognized as the preeminent region for professional development, knowledge sharing and leadership development in research administration.